



Transition Timeline and Milestones

2018

- **November:** City Council unanimously votes to establish municipal police service

2020

- **February:** Province of BC approves Surrey's policing transition
- **June:** Civilian Surrey Police Board established by Province of BC
- **August:** Board creates Surrey Police Service (SPS)
- **November:** First Chief Constable, Norm Lipinski, selected by Board

2021

- **January/February:** First three Deputy Chief Constables hired: Jennifer Hyland, Mike LeSage, Todd Matsumoto
- **March:** SPS begins recruiting and hiring sworn and civilian staff
- **March:** Agreement signed for CUPE 402 to represent civilian employees
- **May:** SPS crest, vision and values revealed
- **June:** SPS launches community consultation
- **July:** First swearing-in ceremony held for SPS police officers
- **August:** Surrey Police Union certified to represent SPS police officers
- **September:** SPS surpasses 100 staff hired
- **November:** Operational deployment of first group of SPS officers

2022

- **February:** First SPS Strategic Plan released
- **March:** Collective Bargaining Agreement reached with Surrey Police Union
- **April:** First class of recruits begins with SPS
- **August:** SPS becomes second largest municipal police agency in BC
- **November:** Surrey Police Inspectors' Association is established
- **November:** New City Council votes to retain the RCMP and cancel the transition to SPS

2023

- **January:** SPS surpasses 200 officers deployed into policing operations
- **March:** First SPS recruit class graduates from the JIBC
- **July:** Province of BC denies Surrey Council's request to retain the RCMP
- **October:** The [Police Amendment Act, 2023](#) is passed into law, requiring Surrey to be policed by SPS
- **November:** Province suspends appointments of Surrey Police Board members and appoints temporary Board Administrator to advance policing transition

2024

- **April:** Province sets November 29, 2024 as the date for SPS to become the police of jurisdiction for the City of Surrey
- **July:** Province and City of Surrey announce an agreement has been reached to complete the transition from RCMP to SPS
- **July-September:** First 30 SPS-branded police vehicles are deployed in Surrey.
- **September:** Over 50% of required number of SPS police officers have been hired.
- **November:** Surrey Police Service becomes the police of jurisdiction.
- **November:** The Province of BC and RCMP establish the RCMP Surrey Policing Operations Support Unit to support policing in Surrey until SPS is established as a standalone agency and the policing transition is fully completed

2025

- **January:** Full Surrey Police Board re-established by Province of BC
- **April:** Change of Command ceremony
- **June:** SPS hiring reaches 1,000 staff
- **July:** SPS begins policing South Surrey West

