



PERSONAL INFORMATION

SURNAME:	GIVEN NAME(S):
DATE OF BIRTH: (YY-MMM-DD)	DATE OF SUBMISSION: (YY-MMM-DD)
	ADMINISTRATIVE FILE:

Thank you for your application to Surrey Police Service (“SPS”) – we greatly value the knowledge, skills, and experience that a potential new recruit can bring to SPS.

As you already understand, honesty, lifestyle, and integrity are important qualities for police officers and so it is important for SPS to examine all applicants’ suitability. Information supplied in this document will be considered in the context of the competition for employment for the position applied for and will be held in confidence under those circumstances.

Collection, Use, Access, Retention, and Disclosure of your Personal Information

The information you provide during the application process is collected by SPS for the purpose of an employment application. Personal information collected for the purposes of the employment process and determining suitability for employment with SPS is collected under section 26(c) of the Freedom of Information and Protection of Privacy Act (FOIPPA). It is retained and protected under section 30 of the FOIPPA, which requires a public body to protect personal information in its custody or under its control by making reasonable security arrangements against risks of unauthorized access, collection, use, disclosure, or disposal.

Your personal information will be stored securely within Surrey Police Service Recruiting Section, and access to records in recruiting databases is restricted to those involved in the recruiting process. Your personal information will not be disclosed except under section 33 of the FOIPPA. The Recruiting Section will retain your personal information for a minimum of 5 years.

If you have any questions or concerns about the collection of your personal information, please contact the Surrey Police Service careers@surreypolice.ca

If an applicant admits to having committed a serious and undetected criminal offence or is deemed to pose a serious risk to the safety of others, SPS may use or disclose specific information for a law enforcement or public safety purpose. While cases of such use and disclosure outside of the Recruiting Process are rare and exceptional, SPS strongly discourages an applicant from completing this form if you believe this notice applies to you.

EXAMPLES OF SERIOUS CRIMINAL OFFENCES INCLUDE, BUT ARE NOT LIMITED TO:

- murder
- impaired driving
- sexual assault
- crimes relating to domestic violence
- child pornography (includes accessing, possession, distribution, or production)
- offences contrary to the Controlled Drugs and Substances Act
- robbery
- treason or high treason
- forcible confinement
- crime committed with a facial covering and/or a weapon
- any crime involving children (includes physical or sexual abuse)



DECLARATION, ACKNOWLEDGMENT AND CONSENT

Collection and Retention of Information:

☐ I consent to the collection and retention of my personal information (including applications, attachments and draft applications) within Surrey Police Service Recruiting Section, and which will be collected and retained by Surrey Police Service in accordance with applicable laws.

Use of Information:

- ☐ I consent to my personal information being used and disclosed by Surrey Police Service for recruitment and hiring purposes, including to conduct reference checks and verify the accuracy and completeness of my personal information. I further consent to Surrey Police Service sharing this personal information with any third party assisting with the recruitment and hiring processes.
- ☐ I consent to Surrey Police Service using my personal information to consider me for any positions with Surrey Police Service in addition to those for which I have applied.

Truth, Completeness and Accuracy of Personal Information:

- ☐ I confirm that, to the best of my ability, I have provided personal information that is truthful, complete and accurate.
- ☐ I am aware that any false, incorrect or misleading information will render my application void and may cause my profile to be deleted.
- ☐ I consent to Surrey Police Service verifying the truth, completeness and accuracy of my personal information as part of the recruitment and hiring process.
- ☐ I acknowledge that the submission of my personal information or applying for any positions does require Surrey Police Service to consider me for any position.

To apply for a position with SPS you must read the following Terms of Agreement and select the "I agree to the Terms of Agreement" checkbox, type your name (this will be your legal signature), and date before submitting your documentation.

- ☐ I have read and understood SPS Terms and Conditions
- ☐ I agree with SPS Terms and Conditions

Please follow the instruction below carefully. Incomplete questionnaires will not be reviewed.

1. All questions must be answered. Incomplete questionnaires will not be processed. If a question is not applicable use "N/A" in the appropriate space. If an entire section is not applicable, one "N/A" in the first space is sufficient.
2. Date format should follow YY-MMM-DD [10-JAN-31].
3. When answering questions with a yes/no box, please check the box you wish to select. We are aware that some questions are duplicates of questions asked of you in the application form.
4. Unless otherwise instructed, list items in chronological order beginning with the most recent. Leave no gaps in dates.
5. If extra space is required, we have included two extra pages at the end so you can continue answering your questions. Be sure you include the question number you are continuing to answer. This includes extra entries for family members. Please ensure you enter all the same applicable information.

NAME OF APPLICANT [PLEASE TYPE]

DATE OF APPLICATION [YY-MMM-DD]



All of the items below must be uploaded with your application:

- Completed Lifestyle and Integrity Questionnaire
- Original Certified Educational Transcripts from High School and Post-Secondary Institution
- International Credential Evaluation Service (ICES) Report (if applicable)
- Copy of Birth Certificate and Canadian Citizenship or Permanent Resident Documentation
- Copy of valid Standard First Aid Certificate with CPR “Level C” with AED
- Completed Visual Assessment Form
- Completed Audio Assessment Form
- Copy of Photo Identification - (Driver’s License)
- Driving Abstract
- Criminal Pardon (if applicable)
- Two (2) Passport-sized photo wearing professional business attire
- Copy of Police Information Check – Vulnerable Sector (PIC-VS) (consult your local police department on how to obtain)

****INCOMPLETE APPLICATIONS WILL NOT BE HELD OR PROCESSED****

PERSONAL INFORMATION

SURNAME:		GIVEN:	
PREVIOUS FAMILY NAME:		MIDDLE NAME:	
HAVE YOU EVER CHANGED YOUR NAME?		YES NO	
DETAILS:			
DATE OF BIRTH (YY-MMM-DD):		AGE:	
PLACE OF BIRTH:			
CITIZENSHIP:		SIN:	
IF CANADIAN BY NATURALIZATION PROVIDE DATE, CERTIFICATE NUMBER AND PLACE OF ISSUE:			
ADDRESS:			
CITY:		PROVINCE:	POSTAL CODE:
DRIVER'S LICENCE #:		PHONE (HOME):	
PHONE (CELL):		PHONE (BUSINESS):	
EMAIL:			
ADDITIONAL EMAIL ADDRESSES:			
RELATIONSHIP STATUS:		DATE RELATIONSHIP STARTED (If Applicable):	
EMERGENCY CONTACT:		RELATIONSHIP:	
CONTACT NUMBER:			
Proficient in any other language(s) other than English - please specify:			



FAMILY

If any person(s) listed for a relationship is deceased, the following details must be included in the two extra pages at the end of the application; date of birth, last known address, and month and year deceased.

1. RELATIONSHIP INFORMATION	
Relationship: (e.g. Spouse, Girlfriend/Boyfriend, Common-law, significant other, includes dating partner)	
Surname:	Given:
Middle Name(s):	Previous Family Name:
Date of Birth (YY-MMM-DD):	Place of Birth:
Address:	Driver's License Number:
Home Phone:	Email:
Cell Phone:	Business Phone:
Employer:	
Employer's Address:	
Employer's Phone:	
If no longer together, give present name and address of former spouse(s):	
Present status of relationship:	
To what degree do you financially support your child(ren) or former spouse?	
DEPENDANTS	
2. Relationship	(e.g. Son, daughter, stepchild, 18 years and older, includes spouse or common law partner you have a parental relationship with)
Surname: Given:	
Middle Name(s):	
Date of Birth (YY-MMM-DD):	Place of Birth:
Address:	
Home Phone:	
Cell Phone:	
Driver's License:	
3. Relationship	(e.g. Son, daughter, stepchild, 18 years and older, includes spouse or common law partner you have a parental relationship with)
Surname: Given:	
Middle Name(s):	
Date of Birth (YY-MMM-DD):	Place of Birth:
Address:	
Home Phone:	
Cell Phone:	
Driver's License:	
4. Relationship	(e.g. Son, daughter, stepchild, 18 years and older, includes spouse or common law partner you have a parental relationship with)
Surname: Given:	
Middle Name(s):	
Date of Birth (YY-MMM-DD):	Place of Birth:
Address:	
Home Phone:	
Cell Phone:	
Driver's License:	

Your Form Reference #



FAMILY

	DEPENDANTS CONTINUED	
5.	Relationship (e.g. Son, daughter, stepchild, 18 years and older, includes spouse or common law partner you have a parental relationship with)	
	Surname: Given:	
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Address:	
	Home Phone:	
	Cell Phone:	
	Driver's License:	
6.	Relationship (e.g. Son, daughter, stepchild, 18 years and older, includes spouse or common law partner you have a parental relationship with)	
	Surname: Given:	
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Address:	
	Home Phone:	
	Cell Phone:	
	Driver's License:	
7.	Relationship (e.g. Son, daughter, stepchild, 18 years and older, includes spouse or common law partner you have a parental relationship with)	
	Surname: Given:	
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Address:	
	Home Phone:	
	Cell Phone:	
	Driver's License:	
PARENTS		
8.	Father: (includes natural, half, or step relatives)	
	Surname: Given:	
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Address:	
	Home Phone:	
	Cell Phone:	Email:
	Driver's License:	
	Employer:	
	Employer's phone:	
Occupation:		

CONFIDENTIAL

Your Form Reference #



9.	Mother: (includes natural, half, or step relatives)	
	Surname:	Given:
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Address:	
	Home Phone:	
	Cell Phone:	Email:
	Driver's License:	
	Employer:	
	Employer's phone:	
	Occupation:	
10.	Parent: (includes natural, half, or step relatives) Type:	
	Surname:	Given:
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Address:	
	Home Phone:	
	Cell Phone:	Email:
	Driver's License:	
	Employer:	
	Employer's phone:	
	Occupation:	
11.	Parent: (includes natural, half, or step relatives) Type:	
	Surname:	Given:
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Address:	
	Home Phone:	
	Cell Phone:	Email:
	Driver's License:	
	Employer:	
	Employer's phone:	
	Occupation:	



12.	Spouse or Common Law Partner's Parent: (includes natural, half, or step relatives) Type:	
	Surname:	Given:
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Address:	
	Home Phone:	
	Cell Phone:	Email:
	Driver's License:	
	Employer:	
	Employer's phone:	
Occupation:		
13.	Spouse or Common Law Partner's Parent: (includes natural, half, or step relatives) Type:	
	Surname:	Given:
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Address:	
	Home Phone:	
	Cell Phone:	Email:
	Driver's License:	
	Employer:	
	Employer's phone:	
Occupation:		
14.	Spouse or Common Law Partner's Parent: (includes natural, half, or step relatives) Type:	
	Surname:	Given:
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Address:	
	Home Phone:	
	Cell Phone:	Email:
	Driver's License:	
	Employer:	
	Employer's phone:	
Occupation:		
15.	Spouse or Common Law Partner's Parent: (includes natural, half, or step relatives) Type:	
	Surname:	Given:
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Address:	
	Home Phone:	
	Cell Phone:	Email:
	Driver's License:	
	Employer:	
	Employer's phone:	
Occupation:		

CONFIDENTIAL

Your Form Reference #



	OTHER SIGNIFICANT FAMILY RELATIONSHIPS	
16.	Additional Significant Family Member: (includes natural, half, or step relatives) Type:	
	Surname:	Given:
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Address:	
	Home Phone:	
	Cell Phone:	Email:
	Driver's License:	
	Employer:	
	Employer's phone:	
	Occupation:	
17.	Additional Significant Family Member: (includes natural, half, or step relatives) Type:	
	Surname:	Given:
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Address:	
	Home Phone:	
	Cell Phone:	Email:
	Driver's License:	
	Employer:	
	Employer's phone:	
	Occupation:	
18.	Additional Significant Family Member: (includes natural, half, or step relatives) Type:	
	Surname:	Given:
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Address:	
	Home Phone:	
	Cell Phone:	Email:
	Driver's License:	
	Employer:	
	Employer's phone:	
	Occupation:	

CONFIDENTIAL

Your Form Reference #

19.	Additional Significant Family Member: (includes natural, half, or step relatives) Type:	
	Surname:	Given:
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Address:	
	Home Phone:	
	Cell Phone:	Email:
	Driver's License:	
	Employer:	
	Employer's phone:	
	Occupation:	
20.	Additional Significant Family Member: (includes natural, half, or step relatives) Type:	
	Surname:	Given:
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Address:	
	Home Phone:	
	Cell Phone:	Email:
	Driver's License:	
	Employer:	
	Employer's phone:	
	Occupation:	
21.	Additional Significant Family Member: (includes natural, half, or step relatives) Type:	
	Surname:	Given:
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Address:	
	Home Phone:	
	Cell Phone:	Email:
	Driver's License:	
	Employer:	
	Employer's phone:	
	Occupation:	



	SIBLINGS	
22.	SIBLING	
	Relationship (e.g. Brother, sister, step sibling, half sibling)	Type:
	Surname:	Given:
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Driver's License:	
	Address:	
	Home Phone:	
	Cell Phone:	
	Occupation:	
23.	SIBLING	
	Relationship (e.g. Brother, sister, step sibling, half sibling)	Type:
	Surname:	Given:
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Driver's License:	
	Address:	
	Home Phone:	
	Cell Phone:	
	Occupation:	
24.	SIBLING	
	Relationship (e.g. Brother, sister, step sibling, half sibling)	Type:
	Surname:	Given:
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Driver's License:	
	Address:	
	Home Phone:	
	Cell Phone:	
	Occupation:	
25.	SIBLING	
	Relationship (e.g. Brother, sister, step sibling, half sibling)	Type:
	Surname:	Given:
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Driver's License:	
	Address:	
	Home Phone:	
	Cell Phone:	
	Occupation:	

CONFIDENTIAL



26. SIBLING	
	Relationship (e.g. Brother, sister, step sibling, half sibling) Type:
	Surname: Given:
	Middle Name(s):
	Date of Birth (YY-MMM-DD): Place of Birth:
	Driver's License:
	Address:
	Home Phone:
	Cell Phone:
	Occupation:
27. SIBLING	
	Relationship (e.g. Brother, sister, step sibling, half sibling) Type:
	Surname: Given:
	Middle Name(s):
	Date of Birth (YY-MMM-DD): Place of Birth:
	Driver's License:
	Address:
	Home Phone:
	Cell Phone:
	Occupation:

Do you correspond with or visit your parents?

YES

NO

Do you correspond with or visit your brothers/sisters?

YES

NO

At what age did you leave home?

Has any of your immediate family ever been arrested, charged or convicted of a criminal offence? If yes, provide brief details (Include year, place and offence)?

YES

NO



EDUCATION

SECONDARY EDUCATION

1.	From:	To:
	(mm/yyyy)	(mm/yyyy)
	Name of Institution:	
	Location:	
	Province / State / Country	
	Last completed grade/term:	
2.	From:	To:
	(mm/yyyy)	(mm/yyyy)
	Name of Institution:	
	Location:	
	Province / State / Country	
	Last completed grade / term:	

POST-SECONDARY EDUCATION

1.	From:	To:
	(mm/yyyy)	(mm/yyyy)
	Name of Institution:	
	Credits Earned:	
	Certificate / Diploma	Degree
	Program of Study:	GPA:
2.	From:	To:
	(mm/yyyy)	(mm/yyyy)
	Name of Institution:	
	Credits Earned:	
	Certificate / Diploma	Degree
	Program of Study:	GPA:

EMPLOYMENT

Start with your most recent employer and include any part-time employment and any employment while at school. Add additional information to the two provided pages at the end if you require more space.

1.	From:	To:
	(YY-MMM-DD)	(YY-MMM-DD)
	Part-Time	Full-Time
	Seasonal Employment	
	Employer:	
	Employer's Address:	
	Employer's Telephone:	Position:
	Previous Positions (within same employer):	
	Supervisor's Name:	Supervisor's Title:
	Reason for leaving:	



	What do you like best about that position?		
	What do you like least about that position?		
	Proudest achievements:		
	Biggest work-related disappointments:		
	What would you change about that position if you had the authority?		
	Can SPS contact this employer at this time?		Yes No
2.	From:	To:	
	(YY-MMM-DD)		(YY-MMM-DD)
	Part-Time		Full-Time Seasonal Employment
	Employer:		
	Employer's Address:		
	Employer's Telephone:		Position:
	Previous Positions (within same employer):		
	Supervisor's Name:		Supervisor's Title:
	Reason for leaving:		
	What do you like best about that position?		
	What do you like least about that position?		
	Proudest achievements:		



	Biggest work-related disappointments:		
	What would you change about that position if you had the authority?		
	Can the SPS contact this employer at this time?		Yes No
3.	From:	To:	
	(YY-MMM-DD)	(YY-MMM-DD)	
	Part-Time	Full-Time	Seasonal Employment
	Employer:		
	Employer's Address:		
	Employer's Telephone:	Position:	
	Previous Positions (within same employer):		
	Supervisor's Name:	Supervisor's Title:	
	Reason for leaving:		
	What do you like best about that position?		
	What do you like least about that position?		
	Proudest achievements:		
	Biggest work-related disappointments:		
	What would you change about that position if you had the authority?		
	Can the SPS contact this employer at this time?		Yes No



VOLUNTEER ACTIVITIES

Start with your most recent volunteer activities. Add additional information to the two provided pages at the end if you require more space.

1.	From:	To:
	(YY-MMM-DD)	(YY-MMM-DD)
	Organization:	
	Organization's Address:	
	Telephone:	Position:
	Previous Positions (within same organization):	
	Supervisor's Name:	Supervisor's Title:
	Number of hours per month:	
	Reason for leaving:	
	Major assignments, challenges, responsibilities:	
	What do you like best about your position?	
	What do you like least about your position?	
Proudest achievements:		
Biggest disappointments:		
2.	From:	To:
	(YY-MMM-DD)	(YY-MMM-DD)
	Organization:	
	Organization's Address:	
	Telephone:	
	Previous Positions (within same organization):	
	Supervisor's Name:	
	Number of hours per month:	
	Reason for leaving:	



	Major assignments, challenges, responsibilities:
	What do you like best about your position?
	What do you like least about your position?
	Proudest achievements:
	Biggest disappointments:

ASSOCIATIONS

List all persons (other than your spouse/partner or immediate family) with whom you have had regular contact with over the past 5 years . Ask yourself, what people do you spend most of your time with?

	ASSOCIATIONS
1.	Relationship Type:
	Surname: Given:
	Middle Name(s):
	Date of Birth (YY-MMM-DD): Place of Birth:
	Address:
	Home Phone:
	Cell Phone:
	Driver's License:
2.	Relationship Type:
	Surname: Given:
	Middle Name(s):
	Date of Birth (YY-MMM-DD): Place of Birth:
	Address:
	Home Phone:
	Cell Phone:
	Driver's License:



	ASSOCIATIONS CONTINUED	
3.	Relationship Type:	
	Surname: Given:	
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Address:	
	Home Phone:	
	Cell Phone:	
	Driver's License:	
4.	Relationship Type:	
	Surname: Given:	
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Address:	
	Home Phone:	
	Cell Phone:	
	Driver's License:	
5.	Relationship Type:	
	Surname: Given:	
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Address:	
	Home Phone:	
	Cell Phone:	
	Driver's License:	
6.	Relationship Type:	
	Surname: Given:	
	Middle Name(s):	
	Date of Birth (YY-MMM-DD):	Place of Birth:
	Address:	
	Home Phone:	
	Cell Phone:	
	Driver's License:	

CONFIDENTIAL

Your Form Reference #

RESIDENCES

In chronological order, list your places of residence for the past five years, starting with the most recent.

1.	From (mm/yyyy):	To (mm/yyyy):
	Address:	
2.	From (mm/yyyy):	To (mm/yyyy):
	Address:	
3.	From (mm/yyyy):	To (mm/yyyy):
	Address:	
4.	From (mm/yyyy):	To (mm/yyyy):
	Address:	
5.	From (mm/yyyy):	To (mm/yyyy):
	Address:	

List residences outside of Canada where you have lived as an adult.

1.	From (mm/yyyy):	To (mm/yyyy):
	Address:	
2.	From (mm/yyyy):	To (mm/yyyy):
	Address:	



OTHER POLICE AGENCIES

List ALL police agencies where you have applied. Add additional information to the two provided pages at the end if you require more space. Include law enforcement agencies you have applied to either as a civilian or sworn member. Include law enforcement agencies such as Military Police, Customs, Sheriffs, Corrections, Conservation Officer, CSIS, etc.

Police Organization:Date of Submission (YY-MMM-DD):

Stages Completed:

Exam Score:Date Written:POPAT Score:POPAT Date:

Current Application Status:

If removed from process, state the reason you believe you were removed.

Police Organization:Date of Submission (YY-MMM-DD):

Stages Completed:

Exam Score:Date Written:POPAT Score:POPAT Date:

Current Application Status:

If removed from process, state the reason you believe you were removed.

Police Organization:Date of Submission (YY-MMM-DD):

Stages Completed:

Exam Score:Date Written:POPAT Score:POPAT Date:

Current Application Status:

If removed from process, state the reason you believe you were removed.

Police Organization:Date of Submission (YY-MMM-DD):

Stages Completed:

Exam Score:Date Written:POPAT Score:POPAT Date:

Current Application Status:

If removed from process, state the reason you believe you were removed.

Police Organization:Date of Submission (YY-MMM-DD):

Stages Completed:

Exam Score:Date Written:POPAT Score:POPAT Date:

Current Application Status:

If removed from process, state the reason you believe you were removed.



FINANCIAL

PLEASE LIST ALL YOUR ASSETS [e.g. Home, Vehicles, Property, Savings, Investments, etc.]:

ASSETS	\$ VALUE
TOTAL ASSETS:	\$

PLEASE LIST ALL YOUR SHARED ASSETS (e.g. with spouse, family, common-law) [e.g. home, vehicles, property, savings, investments, etc.]:

ASSETS	\$ VALUE
TOTAL ASSETS:	\$

PLEASE LIST ALL YOUR DEBTS [MORTGAGES, LOANS, CREDIT CARDS, LINE OF CREDIT, ETC.]:

CATEGORY	PURPOSE	\$ ORIGINAL AMOUNT	\$ CURRENT AMOUNT	\$ MONTHLY PAYMENT
TOTAL	\$	\$	\$	\$

Do you have any debts that are in default or overdue? If yes, provide details.

What is your annual net income?

1. Have you been bonded?		YES	NO

If yes, provide details [when, where, circumstances]:

--

SPS NOTES:



2. Have you declared bankruptcy? YES NO

If yes, provide details [when, where, circumstances]:

SPS NOTES:

3. Has a collection agency collected or attempted to collect an outstanding debt from you? YES NO

If yes, provide details [when, where, circumstances]:

SPS NOTES:

4. Have you knowingly written an NSF cheque? YES NO

If yes, provide details [when, where, circumstances]:

SPS NOTES:

GENERAL INFORMATION

5. Name three things you have done for which you are most proud:

SPS NOTES:

6. Name three things you have done for which you are not proud of:

SPS NOTES:



7. What are your plans for the next five years?

SPS NOTES:

8. What actions have you taken to implement these plans?

SPS NOTES:

9. Have you ever been refused entry to any country? YES NO
If yes, please provide details including year, country, port of entry denied, and reason.

SPS NOTES:

10. Are you aware of any reason why you may be disqualified as a potential employee of YES NO
Surrey Police Service? If yes, please provide details.

SPS NOTES:

11. Are you currently or have you in the past been involved in a civil lawsuit as a YES NO
plaintiff, defendant, third party, petitioner, respondent or witness?

SPS NOTES:



12. Has your status in Canada been investigated by a hearing or tribunal? YES NO

If yes, by what agency? Please provide details.

SPS NOTES:

SOCIAL MEDIA

1. Please list any social media accounts or any public forums you are active in. Please provide all of your social media Username ID's.

2. Have you engaged/posted on social media or any forums which are or could become public related to SPS or SPS transition issues in support or otherwise? If yes, please provide details (where, when, content, context, etc). SPS may require that you provide copies. YES NO

3. Do you consent to SPS reviewing your social media accounts and forums listed above? YES NO



DRIVING INFORMATION

1. List all driving offences for which you have ever received a ticket, including photo radar and out of province [include the year of the ticket(s)]:

SPS NOTES:

2. Have you failed to appear in court in relation to a traffic violation? YES NO
Have you had a driver's license suspended or revoked? YES NO
Have you driven while under suspension, prohibition, or without a licence? YES NO
Have you been refused automobile insurance or have had it cancelled or suspended? YES NO
Have you received a letter about too many tickets? YES NO
If yes, please provide details [when, where and circumstances]:

SPS NOTES:

3. Have you been involved in any motor vehicle accidents? YES NO
Have you ever received any insurance settlements resulting from a motor vehicle accident YES NO
If yes, please provide details [when, where and circumstances] and indicate if you were at fault.

SPS NOTES:

4. Have you falsified, exaggerated, or lied about an insurance claim of any kind? YES NO
If yes, please provide details [when, where and circumstances]:

SPS NOTES:

5. Have you been involved in a hit-and-run accident either as driver or a passenger – no matter how minor the damage? If yes, please provide details [when, where and circumstances]: YES NO

SPS NOTES:



6. Have you deliberately left the scene of an accident you were involved in?

YESNO

If yes, please provide details [when, where & circumstances]:

SPS NOTES:

EDUCATION

7. Have you ever required additional assistance, support, or accommodations to achieve a passing grade for an exam or course at any point during your education? If yes, please provide details.

YESNO

SPS NOTES:

8. Have you ever cheated on an exam and/or plagiarized an essay or academic piece of work? If yes, please provide details [when, where and circumstances]:

YESNO

SPS NOTES:

9. Have you been suspended or formally reprimanded by an educational institution? If yes, please provide details [when, where and circumstances, include academic suspensions]

YESNO

SPS NOTES:

EMPLOYMENT

10. Have you held any employment or volunteer activities that you have not disclosed in this application process? If yes, please provide details [when, where and circumstances]:

YESNO

SPS NOTES:

11. Have you held employment under another name? If yes, please provide details [name, when, where and circumstances]:

YESNO

SPS NOTES:



12. Have you been disciplined / documented for inappropriate behaviour at work?

YESNO

If yes, please provide details [when, where & circumstances]:

SPS NOTES:

13. Have you been unemployed for extended periods of time?

YESNO

Have you collected employment insurance benefits or welfare?

YESNO

Have you worked while on employment insurance or welfare and not reported your full earnings?

YESNO

If yes to any of the above, please provide details [when, where and circumstances]:

SPS NOTES:

14. Have you been unable to work for periods of 4 weeks or more due to an illness or injury? If yes, please provide details [when, where and circumstances]:

YESNO

SPS NOTES:

15. Have you booked off sick when you have not been?

YESNO

If yes, please provide details [how many times, why, when was the last time]:

SPS NOTES:

16. Have you had problems with being late when you were a student or an employee?

YESNO

If yes, please provide details [when, where and circumstances]

SPS NOTES:

Your Form Reference #

AD-3303 Integrity and Lifestyle Questionnaire
.CC Employee File
See Policy AD 3.3
Surrey Police Service is collecting this information under section 26(c) of the Freedom of Information and Protection of Privacy Act.
For questions regarding the collection of personal information on this form please contact the Manager of Information and Privacy, FOI@surreypolice.ca

CONFIDENTIAL

Page 26 of 42
Page 25 of 41



DRUGS AND ALCOHOL

17. Have you thought you were using, tested, sniffed, smoked, ingested, inhaled, injected, swallowed, attempted to use or experimented with any form of controlled drugs or substances such as but not limited to:

COCAINE	YES	NO	# OF TIMES: _____	WHEN: (YY-MMM) _____
CRACK	YES	NO	# OF TIMES: _____	WHEN: (YY-MMM) _____
ECSTASY	YES	NO	# OF TIMES: _____	WHEN: (YY-MMM) _____
HEROIN	YES	NO	# OF TIMES: _____	WHEN: (YY-MMM) _____
LSD	YES	NO	# OF TIMES: _____	WHEN: (YY-MMM) _____
CANNABIS	YES	NO	# OF TIMES: _____	WHEN: (YY-MMM) _____
METHAMPHETAMINE	YES	NO	# OF TIMES: _____	WHEN: (YY-MMM) _____
MUSHROOMS	YES	NO	# OF TIMES: _____	WHEN: (YY-MMM) _____
PCP	YES	NO	# OF TIMES: _____	WHEN: (YY-MMM) _____
SPEED	YES	NO	# OF TIMES: _____	WHEN: (YY-MMM) _____
DESIGNER DRUGS	YES	NO	# OF TIMES: _____	WHEN: (YY-MMM) _____
INHALENTS [GAS/GLUE]	YES	NO	# OF TIMES: _____	WHEN: (YY-MMM) _____
OTHER (provide details below)	YES	NO	# OF TIMES: _____	WHEN: (YY-MMM) _____

18. Please provide further details on your drug use, frequency and time frames: N/A

SPS NOTES:

19. Do you possess or have you possessed a medicinal cannabis card? YES NO

If so, detail the reason you possessed such a card?

SPS NOTES:



20. When did you last use a controlled drug or substance? What were the circumstances?
What type of drug? N/A

SPS NOTES:

21. Have you purchased controlled drugs or substances? YES NO
If yes, please provide details [when, where and circumstances, type of drug]:

SPS NOTES:

22. Have you sold controlled drugs or substances or illegally sold prescription drugs? YES NO
If yes, please provide details [when, where and circumstances, type of drug]:

SPS NOTES:

23. Have you grown / manufactured / imported / transported controlled drugs or substances? YES NO
If yes, please provide details [when, where and circumstances, type of drug]:

SPS NOTES:

24. Do you know anyone who has ever sold, grown, manufactured, imported, or transported controlled drugs or substances? If yes, please provide details [when, where and circumstances]: YES NO

SPS NOTES:

25. Have you been in a place where you knew controlled drugs or substances or narcotics were being used? YES NO
If yes, please provide details [when, where and circumstances]:

SPS NOTES:



26. Have you allowed someone to use controlled drugs or substances at your residence or in your vehicle? If yes, please provide details [when, where & circumstances]:

YESNO

SPS NOTES:

27. Have you used or sold steroids and/or other performance enhancing drugs? If yes, please provide details [when, where & circumstances]:

YESNO

SPS NOTES:

28. Have you administered a controlled drug or substance or intoxicant to person without their knowledge or consent? If yes, please provide details [when, where & circumstances]:

YESNO

SPS NOTES:

29. Have you misused prescription drugs? If yes, please provide details [when, where, what & circumstances]:

YESNO

SPS NOTES:

30. Have you misused non-prescription drugs? If yes, please provide details [when, where, what & circumstances]:

YESNO

SPS NOTES:

31. Have you driven a motor vehicle, boat or other vehicle while you have been under the influence of drugs/alcohol? If yes, please provide details [when, where & circumstances, what drug/alcohol did you use]:

YESNO

SPS NOTES:



32. Have you worked while you have been impaired or unfit under the influence of drugs/alcohol?

YESNO

If yes, please provide details [when, where & circumstances, what drug/alcohol did you use]:

SPS NOTES:

33. Have you been in a verbal or physical altercation while under the influence of alcohol or drugs?

YESNO

If yes, please provide details [when, where & circumstances]:

SPS NOTES:

34. Have you been charged for an offence involving the consumption, transportation, or distribution of alcohol? If yes, please provide details [when, where & circumstances]:

YESNO

SPS NOTES:

35. How many times have you driven a motor vehicle, boat or other vehicle while you have been under the influence of alcohol and thought you were over the legal alcohol limit?

Please provide details [when, where & circumstances]:

SPS NOTES:

36. Provide details about the last time you drove when you thought you were over the legal alcohol limit. How many drinks did you have and over what period? How many times in total?

When did this occur?

SPS NOTES:

FIREARMS

37. Have you had possession of an illegal or unregistered firearm or other weapons?

YESNO

Please provide details [when, where & circumstances]:

SPS NOTES:



LIFESTYLE AND INTEGRITY

38. Have you been in a physical altercation with a spouse/ex-spouse or partner or anyone associated to you in a domestic or family relationship? YES NO
If yes, please provide details [when, where and circumstances]:

SPS NOTES:

39. Have you been in a physical fight or assaulted anyone? YES NO
[sports or otherwise, regardless of your age at the time]
If yes, please provide details [when, where and circumstances]:

SPS NOTES:

40. Have you been physically violent toward a child? YES NO
If yes, please provide details [when, where and circumstances]:

SPS NOTES:

41. Have you had sexual involvement with anyone without their consent? YES NO
If yes, please provide details [when, where and circumstances]:

SPS NOTES:

42. Have you been involved in sexual activity where money has been exchanged? YES NO
If yes, please provide details [when, where and circumstances]:

SPS NOTES:

43. Have you been involved in the sex trade industry, in any capacity? YES NO
If yes, please provide details [when, where and circumstances]:

SPS NOTES:



44. Have you retained or participated in any type of commercial sexual activity for yourself or others, either in Canada or abroad?

YESNO

If yes, please provide details [when, where and circumstances]:

SPS NOTES:

45. Have you been involved in a sexual manner with a child or underage person or anyone purported to be a child or underage person?

YESNO

If yes, please provide details [when, where and circumstances]:

SPS NOTES:

46. Have you committed a sexual act that if you were caught, you might have been prosecuted (bestiality, indecent exposure, voyeurism, incest, sex in public, anonymous harassing phone calls, digital image and/or video recording people without permission)?

YESNO

If yes, please provide details [when, where and circumstances]:

SPS NOTES:

47. Have you used the Internet to communicate in an inappropriate manner with a child or underage person or anyone purported to be a child or underage person?

YESNO

SPS NOTES:

48. Have you recorded and/or distributed, by any media, sexual acts of another person in a public area or in a location where there was a reasonable expectation of privacy without their consent?

YESNO

SPS NOTES:

49. Have you had possession of or viewed any material that could be considered child, violent or animal pornography?

YESNO

If yes, please provide details [when, where and circumstances]:

SPS NOTES:



50. Have you used a name other than your own for any purpose, including false identification? YES NO
If yes, please provide details [when, where and circumstances]:

SPS NOTES:

51. Have you falsified an official document, including by electronic means? YES NO
If yes, please provide details [when, where and circumstances]:

SPS NOTES:

52. Have you told a lie or misrepresentation of any act, while under oath, or on a sworn or notarized document? If yes, please provide details [when, where and circumstances]: YES NO

SPS NOTES:

53. Have you been the subject of a restraining order? YES NO
If yes, please provide details [when, where and circumstances]:

SPS NOTES:

54. Do you currently associate with, or have you in the past, associated with, individuals or groups, including a family member, whom you know to be engaged in criminal activity?If yes, provide details [when, where and circumstances]: YES NO

SPS NOTES:

55. Have you visited a “clubhouse”, residence, or other place used by a criminal organization, gang or persons involved in criminal activity? If yes, please provide details [when, where and circumstances]: YES NO

SPS NOTES:



56. Do you gamble? If yes, please provide details [when and under what circumstances]:

YESNO

Do you have any gambling debts? If yes, please provide details.

YESNO

SPS NOTES:

57. Do you currently associate with a criminal organization, gang or member of a gang?

YESNO

If yes, please provide details [when, where and circumstances]:

SPS NOTES:

58. Have you in the past associated or been connected in any way to a criminal organization, gang or member of a gang? If yes, please provide details [when, where and circumstances]:

YESNO

SPS NOTES:

59. Are you engaged in a business as an owner or partner? (active partner/owner or silent partner) If yes, please provide details [when, where and circumstances]:

YESNO

SPS NOTES:

60. Have you filed an inaccurate tax return [did not declare all income etc.]?

YESNO

Have you failed to file your income tax return?

YESNO

Have you filed a late income tax return?

YESNO

Are you responsible for filing your tax return?

YESNO

If yes, please provide details [when, where and circumstances]:

SPS NOTES:



61. Have you failed to declare everything or made a false declaration at the Canada-USA border or other international border? If yes, please provide details [when, where and circumstances]: YES NO

SPS NOTES:

62. Have you been fired, laid off or let go from a job? YES NO
Have you ever resigned from a job to avoid termination of employment? YES NO
If yes to either question, please provide details [which position, when, where and circumstances]:

SPS NOTES:

63. Have you committed a theft from any of your employers? YES NO
If yes, please provide details [when, where and circumstances]:

SPS NOTES:

64. Have you been involved in any other thefts [shoplifting, price tag switching, theft from parents, etc.]? If yes, please provide details [when, where and circumstances]: YES NO

SPS NOTES:

65. Have you had possession of anything obtained through the commission of any offence? YES NO
If yes, please provide details [when, where and circumstances]:

SPS NOTES:

66. Have you intentionally damaged someone else's property? YES NO
If yes, please provide details [when, where & circumstances]:

SPS NOTES:



67. Do you currently have outstanding fines [traffic, parking violations, etc.]?

YESNO

If yes, please provide details [when, where and circumstances]:

SPS NOTES:

68. Have you been investigated, arrested, charged or convicted of a regulatory or criminal offence, including abroad? If yes, please provide details [when, where and circumstances]:

YESNO

SPS NOTES:

69. Have you been subject to any of the following by the police? (including any police investigation you may be associated with, including in a foreign country):

CHECKED	YES	NO	TICKETED	YES	NO
DETAINED	YES	NO	DRIVEN HOME	YES	NO
QUESTIONED	YES	NO	ARRESTED	YES	NO

If you answered yes to any of the above, please provide details [when, where and circumstances]:

SPS NOTES:

70. Have you been chased, pursued or hid from the police?

YESNO

If yes, please provide details [when, where and circumstances]:

SPS NOTES:

71. Have you hidden anyone or helped anyone avoid being arrested or found by the police?

YESNO

If yes, please provide details [when, where and circumstances]:

SPS NOTES:



72. Have you engaged in cruelty to any creature or animal that resulted in harm, injury or death, other than legally licensed hunting or fishing?

YESNO

If yes, please provide details [when, where and circumstances]:

SPS NOTES:

73. Have you participated in unlawful acts that you have not already disclosed to us?

YESNO

If yes, please provide details [when, where and circumstances]:

SPS NOTES:

74. Have you caused the death of another person?

YESNO

If yes, please provide details [when, where and circumstances]:

SPS NOTES:

75. Have you contributed to the death of another person?

YESNO

If yes, please provide details [when, where and circumstances]:

SPS NOTES:

76. Do you currently or have you worked or volunteered in a policing environment?

YESNO

If you have answered yes to this question, please answer the following two questions and provide details [when, where and circumstances]:

- A. Are you currently the subject of an internal or external investigation?

YESNO

B. Have you been formally investigated for any situations while working or volunteering in a policing environment?

YESNO

C. Have you been dismissed from a volunteer position?

YESNO

SPS NOTES:



77. A background check is part of the selection process. It involves a detailed and thorough investigation of your history. Is there any information you wish to add or disclose that you believe SPS should be aware of at this time? Please remember, non-disclosures may affect the status of your application. If yes, please provide details below: YES NO

SPS NOTES:

78. Is there any reason why you could NOT perform the duties of the position for which you are applying? YES NO

SPS NOTES:

BACKGROUND CHECK

Should you have any questions or concerns, contact the Recruiting Unit. All issues **must be disclosed in advance** of the polygraph examination or disqualification will be considered.

CLOSING DECLARATION

I hereby certify that the answers given by me in this integrity and lifestyle questionnaire are correct and that all statements in this integrity and lifestyle questionnaire are true and complete. Employment with Surrey Police Service is requires upon successful completion of all phases of the application process. I understand that deceit, dishonesty or non-disclosure concerning questions in this document, or during any other stage of the application process, will result in my disqualification from this and any other future competitions or will result in dismissal. I understand that any information received from inquiries made concerning statements in this questionnaire will not be disclosed to me. I understand that information supplied in this document and obtained during the application process will be considered in the context of the competition and will be held in confidence under those circumstances; with the exception that this information may be made available to other police agencies in Canada and, if applicable any future employment or volunteer positions with Surrey Police Service.

NAME OF APPLICANT [PLEASE TYPE]

DATE OF APPLICATION [YY-MMM-DD]



**PERSONAL INFORMATION AND
REFERENCE CHECK RELEASE FORM**

Name of Applicant: _____

Position: _____

Applicant Authorization for the Surrey Police Service to Collect Personal Information

I have applied to Surrey Police Service (“SPS”) for employment. I am aware the hiring process includes a detailed investigation conducted by SPS or its authorized agents/representatives, including a review of any information I have provided as part of the application process and during interviews, as well as the collection and review of any information that is publicly available, or could be made publicly available, about me (including through internet searches and on social media sites). I acknowledge the investigation may include reference checks and communications with my current and former employers, educational institutions, volunteer organizations and others.

I HEREBY AUTHORIZE AND CONSENT to the release of any information about me, including personal information, to SPS and its authorized agents/representatives that may be relevant to my application for employment with SPS, including but not limited to my current and past employment (including job performance), education, volunteering, and character, by any person who may have knowledge of, or access to the requested information.

Type your name (this will be your legal signature), and date before submitting your reference list.

Applicant Name (Type) Date: (YY-MMM-DD)

Witness Name (Type) Date: (YY-MMM-DD)

If you have any questions about this consent to receive personal information, please contact
SPS Recruitment Unit at spsrecruitingunit@surreypolice.ca



Your Form Reference #

