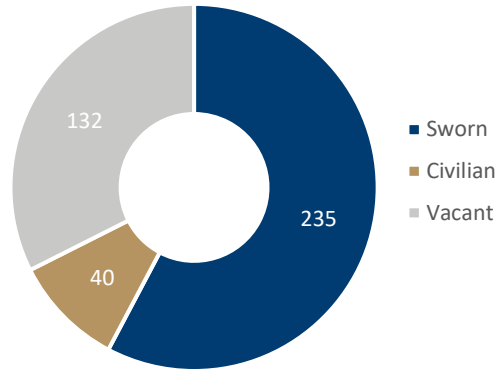




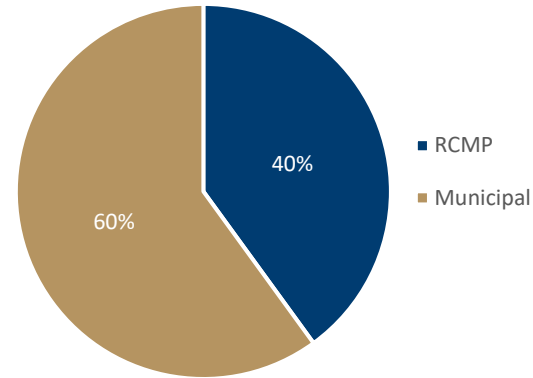
2022 Strategic Plan Metrics (Q2)

Organizational Development

Authorized and Actual Strength 2022

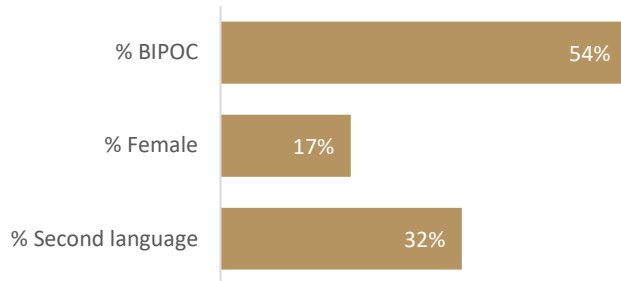


Source of Sworn Hiring



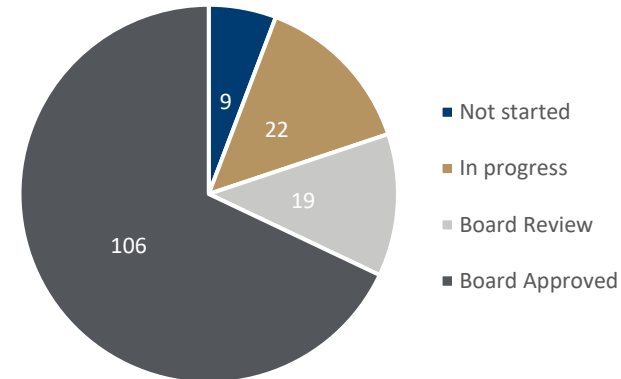
85 Sworn employees
(**31%**) operationally
deployed

Sworn Employee Diversity



Sworn employee cadre
speaks **34** languages

Policy Development by Stage in Process



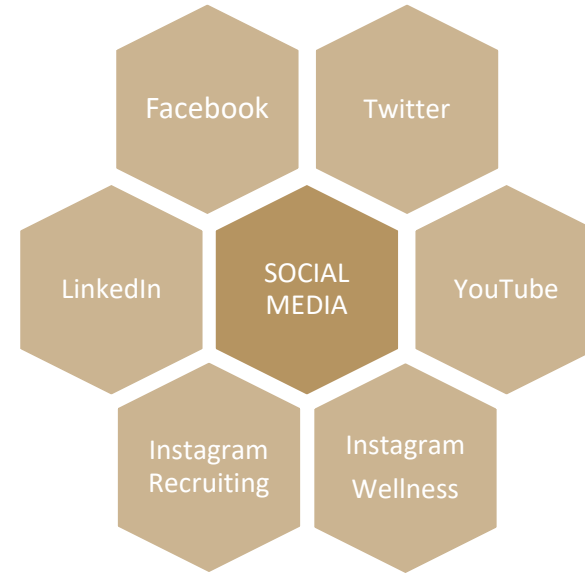
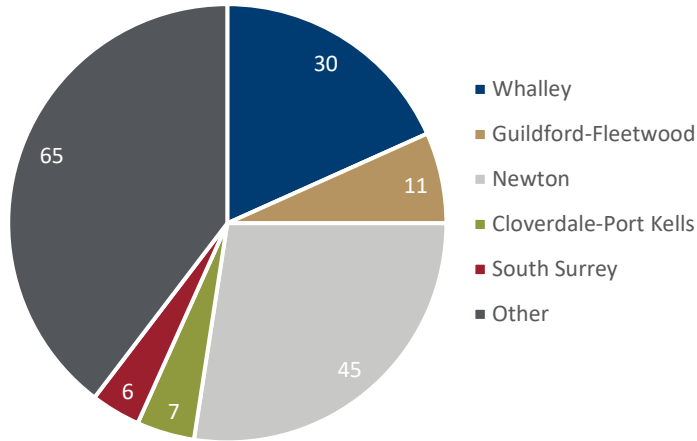
79% of Policy written
and approved by Board

Community Policing Model Development



Community Consultation report posted in **5** languages

Q2 Community Engagements



338 social media posts
4 news releases



13 of 14 recommendations
In progress or completed



2,011 eNewsletter subscribers



164 community engagements



21 engagements with Indigenous rightsholders/stakeholders



4 engagements with 2SLGBTQ+ stakeholders



46,308 visits to the SPS website (84,124 YTD)



14 media interviews (53 YTD)



22 meetings with the Police Board

Employee Development & Wellness



290 certifications in tactical qualifications



199 seats in other tactical / officer safety sessions



68 members certified as Field Trainers



350 hours of Peer Support provided by the Wellness Unit



37 employees received Peer Support Team training



0 Critical Incident Debrief meetings

Qualification Sessions Offered in Q2

