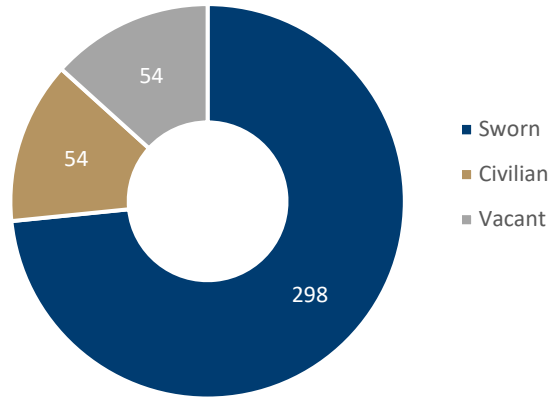




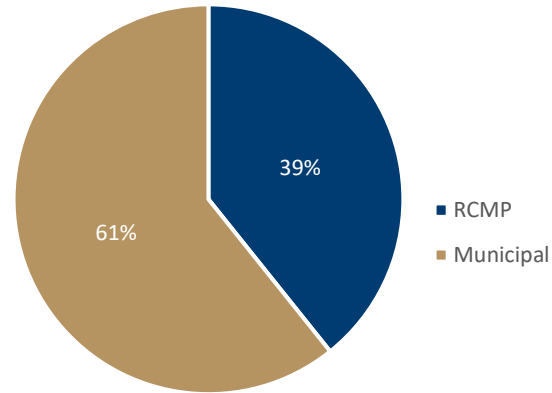
2022 Strategic Plan Metrics (Q3)

Organizational Development

Authorized and Actual Strength 2022

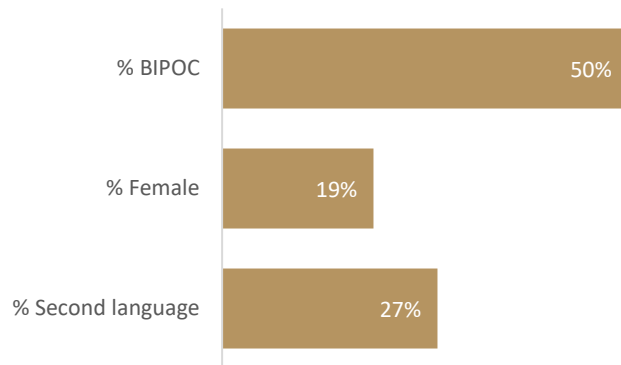


Source of Sworn Hiring



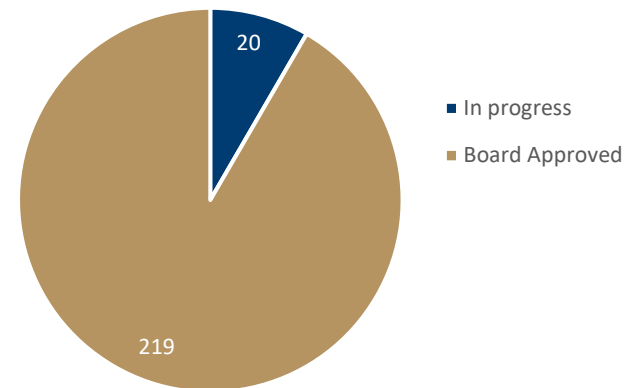
155 Sworn employees
(**55%**) operationally
deployed

Sworn Employee Diversity



Sworn employee cadre
speaks **35** languages

Policy Development by Stage in Process



92% of Policy written
and approved by Board

Community Policing Model Development



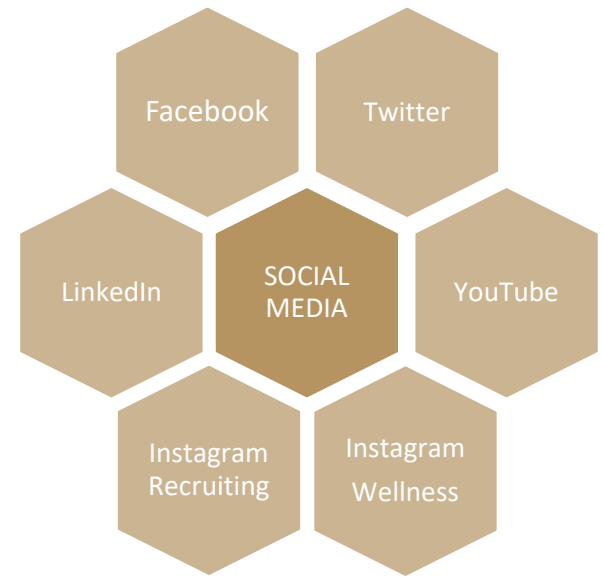
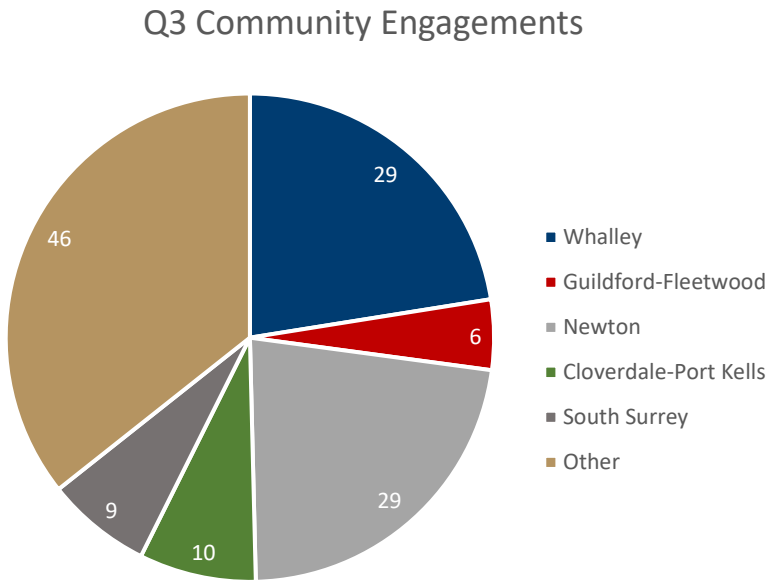

Community Consultation report posted in **5** languages



13 of 14 recommendations in progress or completed



129 community engagements in Q3

466 social media posts and **5** news releases in Q3



2,090 eNewsletter Subscribers YTD



5 engagements with Indigenous rightsholders/stakeholders in Q3



4 engagements with 2SLGBTQ+ stakeholders (13 YTD)



149,220 visits to the SPS website (234,948 YTD)

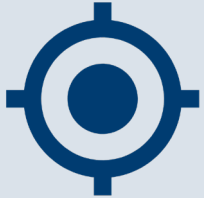


29 media interviews (80 YTD)



19 meetings with the Police Board (69 YTD)

Employee Development & Wellness



288 certifications in tactical qualifications



304 seats in other tactical / officer safety sessions



88 members certified as Field Trainers



37 employees have received Peer Support Team training



14 employees have received Critical Incident Aftercare training



7 Critical Incident Debrief meetings in Q3 (9 YTD)

Qualification Sessions Offered in Q3

