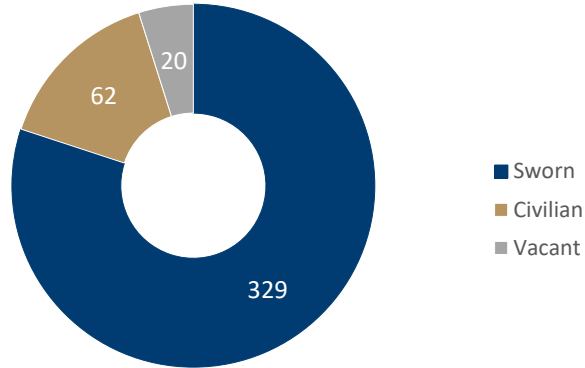




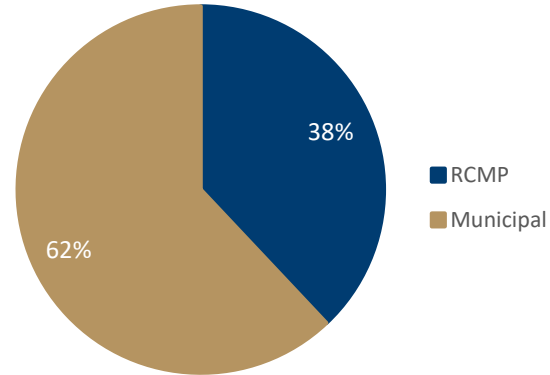
2022 Strategic Plan Metrics (Q4)

Organizational Development

Authorized and Actual Strength 2022

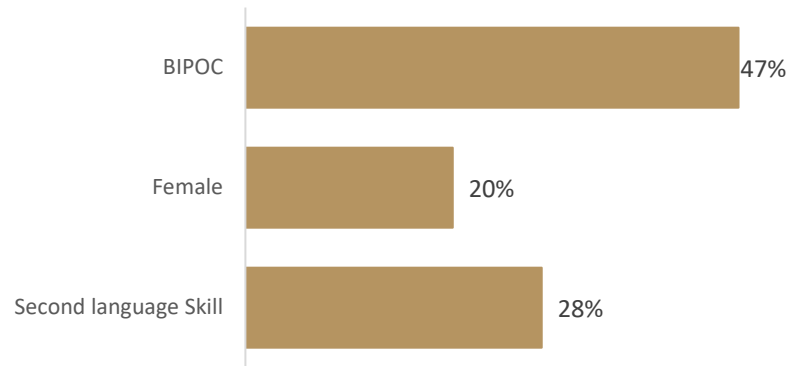


Source of Sworn Hiring



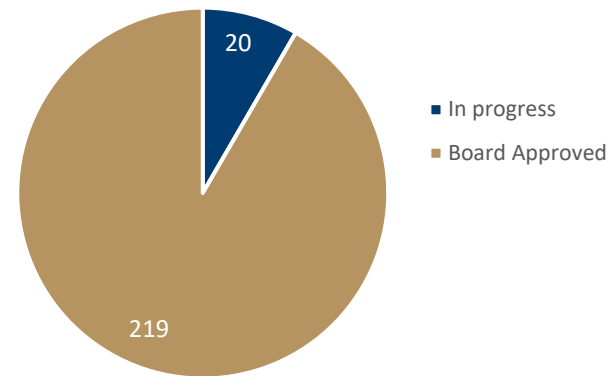
329 Sworn employees
(**48%**) operationally deployed

Sworn Employee Diversity



Sworn employee cadre speaks **39** languages

Policy Development by Stage in Process



92% of Policy written and approved by Board

Community Policing Model Development



Community Consultation report posted in **5** languages

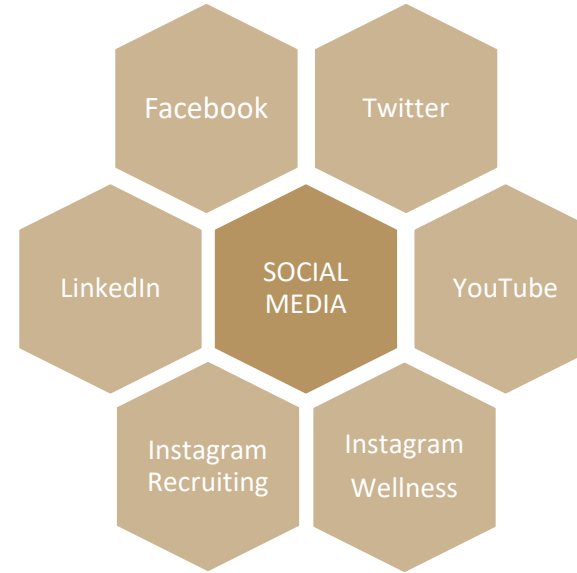
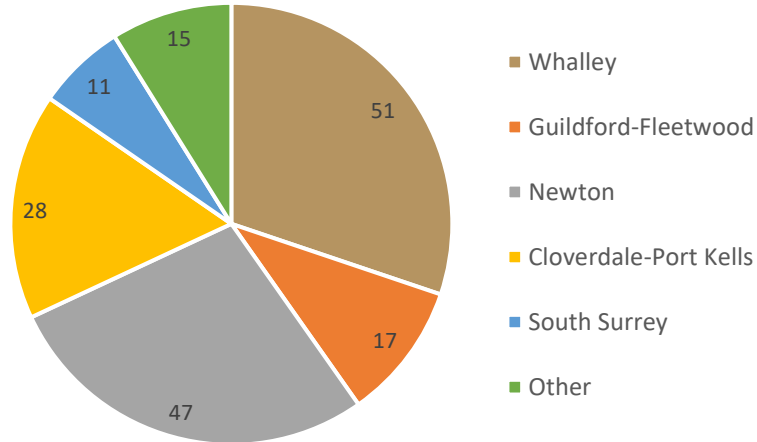


4 gang education presentations in Q4 reaching a total of **2200**



169 community engagements in Q4

Q4 Community Engagements



366 social media posts and **7** news releases in Q4



2,168 eNewsletter Subscribers YTD



10 engagements with Indigenous partners in Q4



3 engagements with 2SLGBTQ+ stakeholders (16 YTD)



161,695 visits to the SPS website (396,643 YTD)

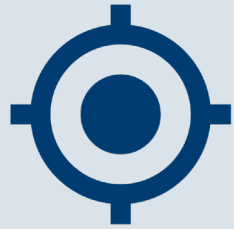


69 media interviews (149 YTD)



20 meetings with the Police Board (89 YTD)

Employee Development & Wellness



581 certifications in tactical qualifications



495 seats in other tactical / officer safety sessions



104 members certified as Field Trainers



61 employees have received Peer Support Team training (YTD)



13 employees have received Critical Incident Aftercare training (YTD)



6 Critical Incident Debrief meetings in Q4 (15 YTD)

Qualification Sessions Offered in 2022

